

# Minutes of the May 16, 2023 Regular Meeting of the Tecumseh Local Board of Education

**May 16, 2023**

The Tecumseh Local Board of Education met in regular session on May 16, 2023 with Board President Sue Anne Martin presiding. Ms. Martin called the meeting to order at 6:00 p.m. The meeting was held in the Tecumseh High School Arrow Conference Room 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Martin, Scott, Mills, Priest, and Stafford  
Absent — None.

Ms. Martin led the Pledge of Allegiance.  
Ms. Martin recognized guests in the audience.

## Public Comments

Motion by Mr. Priest and second by Mrs. Scott to add Public Comments to the agenda after board member comments.

Roll Call: Ayes, Members Priest, Scott, Stafford, Mills, and Martin  
Nays, none. Motion carried 5-0.

## Minutes of Previous Meetings

Motion by Mrs. Scott and second by Mr. Stafford to approve the minutes of the March 21, 2023, April 11, 2023, and April 17, 2023 meetings, as presented.

Roll Call: Ayes, Members Scott, Stafford, Priest, Mills, and Martin.  
Nays, none. Motion carried 5-0.

## **Communications**

Communications – None at this time.

Reports – None at this time.

Public Comments Pertaining to the Agenda – None at this time.

## **Old Business**

There was no old business.

## **New Business**

### ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Mills and second by Mr. Priest:

### Resignation - Certified

Lenora Murph, Intervention Specialist at Tecumseh Middle School. Effective at the end of the 2022-2023 school year. Reason - Personal.

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Whitney Parker, French Teacher at Tecumseh High School. Effective at the end of the 2022-2023 school year. Reason - Personal.

Scott Knapke, Math Teacher at Tecumseh High School. Effective at the end of the 2022-2023 school year. Reason - Personal.

Kathryn Wright, Science Teacher at Tecumseh High School. Effective at the end of the 2022-2023 school year. Reason - Personal.

### Resignations – Classified

Thomas Wood, Groundskeeper/Courier Maintenance at Tecumseh Local Schools. Effective June 30, 2023. Reason - Retirement.

Haley Smith, Title I Aide at New Carlisle Elementary School. Effective May 23, 2023. Reason - Personal.

Brooklyn Gibson, Paraprofessional at New Carlisle Elementary School. Effective at the end of the 2022-2023 school year. Reason - Personal.

Krystin Robinson, Lunch Monitor and Latchkey Aide at Park Layne Elementary School. Effective at the end of the 2022-2023 school year. Reason - To accept another position within the district.

Dawn McConnaughey, Handicap Aide at New Carlisle Elementary School. Effective at the end of the 2022-2023 school year. Reason - To accept another position within the district.

Dulce Eldridge, Library Aide at New Carlisle Elementary School. Effective at the end of the 2022-2023 school year. Reason - Personal.

Chanda Wenclewicz, Study Hall Monitor at Tecumseh High School. Effective May 15, 2023. Reason - Personal.

### Employment – Certified

to approve the employment of the following individuals for the 2023-2024 school year, as presented.

*None at this time.*

### Employment – Classified

to approve the employment of the following individuals for the 2022-2023 and 2023-2024 school years, as presented.

Thomas Wood, Groundskeeper/Courier Maintenance at Tecumseh Local Schools. Effective July 1, 2023.

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Krystin Robinson, Paraprofessional at New Carlisle Elementary School. Effective at the beginning of the 2023-2024 school year.

Billie Wells, Child Nutrition at Park Layne Elementary School. Effective April 27, 2023.

Joshua Rutherford, Title I Aide at New Carlisle Elementary School. Effective August 15, 2023.

Katelyne Dailey, Evening Custodian at Tecumseh Middle School and Tecumseh High School. Effective May 8, 2023

Lois Lea, Evening Custodian at Tecumseh High School. Effective May 15, 2023.

### Employment – Substitute – Classified 2022-2023

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2022-2023 school year, as presented

*None at this time.*

### Employment - Migrant - Substitute

to employ the following individual on an as-needed basis for the Migrant Summer School Program during the summer of 2023.

Estella Bucio

### Employment - Certified - Summer Learning Program

to approve the following individuals for the Summer Learning Program during the summer of 2023.

Angie Towner	Kindergarten Teacher
Annika Lehman	Second Grade Teacher
Taylor Barrett	Third Grade Teacher
Jordan See	Third Grade Teacher
Andrea Weymouth	Fourth Grade Teacher
Layne Berner	First or Fourth Grade Teacher
Tabatha Koetter	Intervention Specialist
Destiny Hurst	Guidance
Caitlyn Trejo	Fifth/Sixth Grade Math
Kayla Whitman	Fifth/Sixth Grade ELA
Christie Forbes	Fifth/Sixth Grade Math & ELA
Mark Holbrook	Credit Recovery
Doug Free	Credit Recovery
Jordan Hitt	Credit Recovery
Michael Crago	AP Calc and Pre-Calc boot camp
Austin Litteral	English EOC Remediation
Mary McKinley	Substitute Teacher
Carolyn Pytel	Substitute Teacher
Kerry Cassell	Substitute Teacher



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Michelle Finnell	Substitute Teacher
Nicole White	Substitute Teacher
Abigail Pavelka	Substitute Teacher

### Employment - Classified - Summer Learning Program

to approve the following individuals for the Summer Learning Program during the summer of 2023.

Brooklyn Gibson	Paraprofessional
Krystin Robinson	Paraprofessional
Briana Mustard	Secretary

### Employment - Supplemental - Music

to approve for the 2023-2024 school year - salary as per Negotiated Agreement.

High School Marching Band Director	Melissa Willardson
Assistant High School Marching Band	Bryan Martin
Assistant High School Marching Band	Gwen Chappell
Flag and Rifle Corps	Rebecca Brittain

### Baseball Tournament Positions

to approve for the Regional Baseball Tournament for Division 4 Baseball to be hosted at Tecumseh Local. These positions will be paid through payroll. The district will receive \$750 for each game we host.

Tournament Manager	\$75 per person per game
Assistant Manager	\$40 per person per game
Ticket Scanners (2)	\$40 per person per game
Announcer	\$40 per person per game
Scoreboard Operator	\$40 per person per game
Book	\$40 per person per game
Athletic Trainer	\$50 per person per game
Team Ushers (2)	\$40 per person per game
Security (2)	At their rate of pay

### Cross Country Track Meet Stipends

to approve for up to 3 people each year to be paid \$150 each for setting up the track course and securing the workers for our home cross country meets. The money to pay for these 3 people will come out of the Cross Country or Athletic funds.

### Home Instruction

to employ the following individuals for the purpose of home instruction, as needed, for specific students at the rate of \$29.18 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Kerry Cassell  
Lenora Murph



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Roll Call: Ayes, Members Mills, Priest, Stafford, Scott, and Martin.  
Nays, none. Motion carried 5-0.

### ADOPTION OF CONSENT CALENDAR - ADMINISTRATIVE

Motion by Mrs. Scott and second by Mr. Safford:

#### Contract Approval - MVECA

to approve the 2023-2024 MVECA contract. The total amount to approve is an increase from the previous year in the amount of \$2,998.62.

#### Contract - Clark County ESC

to approve a contract for services with the Clark County Educational Service Center for Fiscal Year 2024, as presented.

#### Contract - Montgomery County ESC

to approve a contract for services with the Montgomery County Educational Service Center for Fiscal Year 2024, as presented.

#### Master Electric Energy Renewal Agreement with Power4Schools' endorsed electric supplier, Engie Resources

to approve the resolution between Tecumseh Local School District and Power4Schools' endorsed electric supplier, ENGIE Resources. This agreement extends our current contract from January 1, 2024 to June 30, 2025. This agreement is for all of our school buildings who have Ohio Edison as their electricity provider (Tecumseh Middle School, Tecumseh High School, Donnelsville, and Medway).

January 1, 2020 - December 31, 2021 = \$0.03194

January 1, 2022 - December 31, 2023 = \$0.03129

January 1, 2024 - June 30, 2025 = \$0.05635 (an 80% increase from prior agreement)

#### Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8

to approve a resolution of intent not to provide career-technical education to all students enrolled in grades seven and eight for the 2023-2024 school year.

Roll Call: Ayes, Members Scott, Stafford, Priest, Mills, and Martin.  
Nays, none. Motion carried 5-0.

### ADOPTION OF CONSENT CALENDAR - FINANCIAL

The Treasurer presented the Five Year Forecast

Motion by Mr. Mills and second by Mrs. Scott:

#### Five Year Forecast

to approve the Five Year Forecast for May 2023, as presented.

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## Financial Reports

to review and approve the financial reports for April, 2023.

## Fund Advances

to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance April, 2023.

001-0000	\$808,140.85
461-9023	(\$221.28)
499-9022	(\$242,015.00)
505-9023	(\$13,670.56)
507-9322	(\$410,798.29)
507-9423	(\$1,202.64)
516-9023	(\$51,722.81)
516-9223	(\$2,474.51)
536-9023	(\$1,608.58)
551-9023	(\$6,394.89)
572-9023	(\$59,924.94)
572-9823	(5,737.59)
572-9923	(3,029.00)
584-9023	(525.84)
590-9023	(8,814.92)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

## Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

## Liability, Fleet, & Property Insurance

to approve the July 1, 2023 to July 1, 2024 insurance renewal for Liability, Fleet, & Property Insurance. The District contracts with the Southwestern Ohio Educational Purchasing Council (EPC) for this insurance. There are approximately 56 districts in this pool. The cost is \$176,105 for FY24. The cost did not increase from FY 23 due to the EPC changing brokers.

## Unpaid Leave

to approve the following unpaid leave requests for the pay period 3/19/23 to 4/1/23, paid on 4/20/23 and for the pay period 4/2/23 to 4/15/23, paid on 5/5/23:

Gabe Winans, .25 days  
Bradi Baumann, 1 day  
Cierra Diamond, 2.5 hours  
Dale Grimm, 7 days  
Elizabeth Baker, 6 hours  
Bradi Baumann, 1.75 days  
Cierra Diamond, 2 hours  
Laura Cameron, 1 day

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## Donations

to accept the following donations made to Tecumseh Local Schools. See Exhibit W.

Donor	Purpose	Amount
PTO	End of Year Gift -Park Layne	\$5,000.00
PTO	Mini Grants -Park Layne	\$1,145.56
NASP	Archery Program- A.Jones	\$2,500.00
Gary Chandler	Athletics Program	\$1,185.00

## ServSafe Training

approve two additional paid days (eight hours per day) for the following Kitchen Managers in order to complete ServSafe training/certification on May 30th and 31st, 2023.

Laura Stroup  
Linda Powell  
Melinda Flack  
Georgia Blake  
Connie Stocker  
Sue Leach  
Michele Farley  
Angie Combs

Roll Call: Ayes, Members Mills, Scott, Stafford, Priest, and Martin  
Nays, none. Motion carried 5-0.

## INSTRUCTIONAL

Nothing at this time.

## ATHLETIC

### Summer Sports Camps

Motion by Mr. Priest and second by Mr. Stafford to approve summer sports camps, as presented.

#### **Boys Basketball Camp**

June 5th-8th from 8am to noon. Grades 3rd-8th

Cost \$55 per camper, \$10 for each additional family member

#### **Girls Basketball Camp**

June 5th-8th from 5pm-8pm. Grades 2nd-8th

Cost \$45 per camper, \$10 for each additional family member

#### **Cheerleading Camp**

June 12th-14th from 5pm-8pm. Grades 2nd-8th

Cost \$35 per camper, \$10 for each additional family member



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### **Volleyball Camp June 26 and 27, 2023**

Time: 9:00 a.m. - 12:00 p.m.

Grades: 4 - 8

Cost: \$35 for camper, \$10 for each additional family member

Overnight Camps for Basketball

### **Girls Basketball to D-One Camp at the University of Saint Francis - Fort Wayne, IN**

MS Girls and HS Girls

Leave by bus on June 14th, get dropped off. Picked back up by bus on June 16th

### **Boys Basketball to D-One Camp at the University of Saint Francis - Fort Wayne, IN**

HS Boys

Leave by bus on June 19th, get dropped off. Picked back up by bus on June 21st

Here is a link to the camp website: <http://donecamps.com/>

Roll Call: Ayes, Members Priest, Stafford, Mills, Scott, and Martin.  
Nays, none. Motion carried 5-0.

## POLICY

### Policy Review

to review the following policy, as presented.

#### Policy

- |      |                                                                                                                                                                                         |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4120 | Employment of Classified Staff -Currently says rehired employees will be placed at Step 1. Recommending it to say "at the discretion of the Superintendent, but no higher than Step 5". |
| 8510 | Wellness                                                                                                                                                                                |

### **Planning and Discussion**

None at this time.

### **Reports:**

**Susan Wile** - I have just a little bit about the Migrant Summer school program, and then I think Beth is going to talk about the regular summer school learning program and just some brief information about it. The K-8 program is going to be the traditional program that we've offered in the past. It'll be the building program at New Carlisle Elementary School. And that part of the program. We always do the Image program as well, which is where any students who are outside of the district, you know the Migrant program, we run that regional program. So, any students that are outside of the district that wish to participate in the migrant program, they can receive Image services, which Kerry Cassell is our Image teacher. So, she does like, one on one tutoring with those students. That's what the Image program is. But the building program will be June 7<sup>th</sup>, it'll run through July 21<sup>st</sup>. We have four teachers this year, which is a

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reduction in that staff by about two teachers because we've had low attendance the last couple of years. We have holidays there June 19th and July 3<sup>rd</sup> and 4<sup>th</sup> we'll be off from that program. We are working with the ESC to hire a recruiter to see if we can recruit some more students into the program so that we can hopefully increase our numbers through the summer of '23. We are in danger of losing our Building program and just having image programs if we aren't able to increase the number of students attending that program in this summer. So, that's the reason for the urgency with that. Another way that we're trying to engage some of our high school students in our migrant program. They have not traditionally been interested in attending a full summer, 30 day, full day program. So, they've given us some flexibility on that this year. And we worked with a lady at Wright State. She was extremely excited and helpful. Her name is Catherine Hogan. And she put together a program for the kids to run from June 13 to June 22. And the kids will go on Tuesday through Thursday of those two weeks, and they'll participate in a class that is about how to be a successful college student. They'll have some time to work on career readiness. They'll do some readiness assessment and be introduced to some different types of careers that you can get degrees for, at Wright State. They'll participate in something called Meet the College. So, each day, like the College of Engineering, the students will go to the College of Engineering. They'll do an activity with engineering professors that day and they'll go to the College of Medicine and do an activity with the professors from the College of Medicine. So, they'll do a different college each day, and then they'll end the day with a writing and math boot camp. So, it kind of hits all of the important things that migrant education wants the students to engage in. It's a short period of time, so, we're really hoping the kids are excited about it. They get to go off campus and experience a little bit of college life. So, we are very happy about that opportunity. And Wright State is doing the program for us at cost. The professors in that are donating volunteering their time to do that. **Sue Anne Martin** - Do other migrant programs take part in that? Or is it just Tecumseh shows up a couple of days, somebody else goes, how does that work? **Susan Wile** - Tecumseh is really the only migrant program because we are the regional program. So, we're the only migrant program that's in reasonable distance to Wright State to participate. But she did reach out to some other local school districts to see if they wanted to send some additional, it is the Latin Office at Wright State. They used to call themselves the Office of Latino Affairs, but I think they changed that name to the Latino Center. So, they reached out to see if there are other Hispanic students that would also like to come to participate, but they're going to try to keep it to 15. We have seven who qualify in our district for the migrant program. **Sue Anne Martin** - Do we have others that are not part of that that would participate? **Susan Wile** - We do. And Wright State offered to pay for additional students to come from Tecumseh to go and participate as well. **Sue Anne Martin** - Okay. **Susan Wile** - So, they would cover that cost for those students to go and participate. **Corinne Scott** - I know you struggle, I mean, you've had to reach out and try to get students to participate. Has enrollment been dropping? **Susan Wile** - So, there's a couple of things that are affecting the migrant program. One of them is that the nurseries both closed and that was primary where we received our migrant students from. The seasonal workers would come in to work at the nursery. So, we don't have those two major employers of the seasonal workers any longer. The other thing is the students who are here aren't necessarily wanting to participate in the summer program the way that they were participating in it before. So, we're hearing a lot from them about they just want their summers off. They just want a break. It's not a lot of criticism about the program or anything like that. And then sometimes they want to participate in the summer Learning Program, which has Fridays off. So, there is some of that, too. So, we'll see. We're going to work on recruitment



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and see how we're able to get those numbers up. Hopefully we are able to get the numbers up. It'd be great to be able to continue to have a building program, but we knew with the closures of the nurseries that this was a possibility. **Corinne Scott** - I didn't think about that. **Sue Anne Martin** - Who pays for the recruiter? **Susan Wile** - The money would come out of the Federal Migrant dollars, Federal grant that can only be spent on migrant students. **Tia Stryker** - Susan, what about Urbana with Michael's Farms? I know they have a lot of migrant workers. **Susan Wile** - So, we do our image program out at Michael's Farms. Last year, they did not have any workers who had children. Is that correct, Kerry? Previous to that, they always had they even have a classroom and everything for us to utilize. But last year they just brought in HBA workers who are typically not of an age to have children. **Tia Stryker** - I was just trying to think of ... **Susan Wile** - yeah. No, I appreciate that. That's one of the things the recruiter will do is they'll go around and look for other employers in the area that might have seasonal workers that we haven't typically recruited from in the past.

**Beth Moore** - Very similar to previous years, we're going to have an elementary, middle, and a high school program for students. One of the changes that we have, is to help the fifth graders get ready for middle school. Kristie Leggett had the idea of, hey let's bring those kids to the middle school as fifth graders. Since they could be struggling already academically. That could be something to help them. Just assimilate to the middle school. So, that's a little bit of a change. But a lot of it's the same. So, K-4 will be at New Carlisle Elementary for that four day week, for six weeks, full days focus on ELA and mathematics. We'll have some activities and social emotional learning. Lunch and transportation will be provided. At the middle school, it is a half day with a focus on English Language Arts and mathematics as well. Transportation will be provided. There are some AP camps still at the high school, but a large focus on credit recovery. So, a lot of the same. But we did try to enter every student's name that we invited and over invited, knowing that only 40% would say yes. And we'd have to keep inviting through Parent Square. But you have to type in every single name for an invite, and it turns out we're making paper copies to send home because that's how we operate. We want to fill every class. We want to fill it. **John Priest** - How many kids do you have signed up? **Beth Moore** - It's hard to tell right now with a paper copy. **John Priest** - Just ballpark. **Beth Moore** - We want 120 at the elementary level. We're probably about 65 right now. Yes, but I have not collected paper copies yet, so I'm hopeful. We'll continue to, we always put out something if every class isn't full, there's still spots left, do you want to send your kids, and then that's how we fill the rest. We get who can make that progress in six weeks, and then to get the kids in there, then we offer it out to anybody that wants to come.

**Brian Dixon** - Yeah, I have just a few things. One thing is a request. The New Carlisle Community Garden has made a request for electric at the Old Westlake property. I believe I understand at one time, one of the youth sports organizations, football, had that same request. And they basically want this to operate their greenhouse. They agreed to pay to have the electric meter installed as well as reimbursement each month for the electric use. They have been good stewards of that property for us, but we also understand that that is a liability for us if they don't pay those bills. So, I told Mr. Krabacher that I would bring this to the Board of Education for some discussion on that. **Corinne Scott** - So, they would pay to have it all installed and the bill would come to us, and then they would pay us back? **Brian Dixon** - That is correct. **Paula Crew** - And I would like to offer what I think is our thoughts on that. Although we are understanding that they need electric, we're concerned that it's a nonprofit.



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It's actually not even a 501C3. It's just a group of folks who I'm not sure how long we'll be there. I don't know if we want to get into a position where we are trying to track them down to pay the bill each month. We'd have no legal right to try to secure that payment from them.

**Corinne Scott** - And, we'd have an outlet out there that anybody could use. **Paula Crew** -

Yes. **Corinne Scott** - It's not secured. **Denise Robinson** - I would be against it only because of the additional work that it would cause. And again, tracking it down, it would be on our bill.

We would have to find a way to split out that cost. Then you're talking about putting it possibly in the consortium, possibly not. So, the rates could be a lot higher on this. And again, anybody could use the electricity. I just think there's too many, in my opinion, too many things against it. **Corinne Scott** - And their greenhouse is on the far side of where the school was.

**Paula Crew** - It's in the middle. It's in the middle of the land. **Corinne Scott** - It's like running it through the middle of the field. **Sue Anne Martin** - Yes, absolutely. Anybody recall when

football asked for why we said no? Then? Same kind of idea? **Brian Dixon** - Actually, I believe the answer was yes because they had it to operate an electronic scoreboard that was on that property. **Sue Anne Martin** - They had a good PA system, too. I used to hear the games

at my house. **Denise Robinson** - but I don't know that it was ever split out. **Paula Crew** - You think we just... potentially we just paid it? **Denise Robinson** - Because I could not find

anything in older files that showed that they ever paid or that we separated it out into a separate billing group. **Corinne Scott** - So, that group is not registered as a 501 C3? **Sue Anne Martin** - I don't think they are. **Paula Crew** - Even if they are, I think there are three

members. Meaning we would just worry about securing that monthly payment each month. **Matt Mills** - Is there a reason why the service can't be in their name? Similar to how if you rent an apartment, the service is in your name, the bill goes directly to you. **Sue Anne Martin**

- And if we did it for football, shouldn't a line already be there somewhere, and a meter? **Brian Dixon** - So, when football left that property, they took the meter and the line out. **Paula Crew**

- Brian, we're actually not sure if they took it out. We're not sure, though, if it had already been left there from the previous Westlake. So, they may have been tapping into Westlake

Elementary's line and just had it turned on as opposed to now bringing in a new line and a new transformer to put up there to dedicate to the community garden. **Denise Robinson** - And I

think we could, but we would be ultimately responsible for that bill if they stop paying or don't pay, or if they're late. Now we're getting late fees, interest charges that we can't pay. That's a

huge concern. **Corinne Scott** - So, I thought you were going to say that they wanted permission to install it on their own dime, but on our property. I'd be okay with that. **Brian Dixon**

- because we own the property, we're liable. We would have to fill out permits through the county to obtain that meter. **Sue Anne Martin** - I would also be concerned of what's next

if and when the garden goes away, what would that property be used for next? And would electric be there. **Brian Dixon** - Thank you for the discussion. Just moving right along,

Transportation vans, this is a little bit of exciting news. I received notice on Monday that the Ford Motor Company has assigned Vin numbers to our ordered vans. Doesn't mean that

they're produced. That just means that they're saying they will be. We probably won't receive these, they thought, until at least the fourth quarter of this year. Because we will put those to

use in a lot of different ways. It'll take off miles on our buses and we can transport smaller amounts of kids in a more efficient way. **Corinne Scott** - And CDLs are not required. **Brian Dixon**

- CDLs will not be required. I will say that we will have to have individuals take a van training course, so that we are covered by liability insurance. The third thing I have our second

resource officer. I'm happy to welcome Nick Dillon to our Tecumseh family here. He will be touring the district on Friday, so, we're excited to have him here. Now he won't start until next



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year, but Major Young gave permission for him to come out that day. Kind of meet staff. I think the main thing we want to do is to make sure that students understand that Deputy Loney is not going anywhere. He's still going to be here. We're just going to have an additional person that will be working with him. When I say working with him, I don't mean working hand in hand with him. They'll be working together. But keep in mind the goal of this was to spread these deputies out throughout the district so we can improve response time. Deputy Nick Dillon is going to have his office located at New Carlisle. Again, that doesn't mean he's going to stay at New Carlisle. He's going to be visiting the high school, middle school, all the buildings, but we're going to orchestrate that so Deputy Loney and Deputy Dillon are not typically at the same location at the same time, unless it is a dire emergency. The last thing I have, on Tuesday I attended a workshop in Columbus that talked about recent safety trends in schools. The Ohio School Safety Center put on a workshop. The information they shared was through multiple sources. There were presenters from the FBI, Secret Service, the Ohio Board of Pharmacology, Ohio Narcotics, US Department of Homeland Security, and some of the hot topics they covered were swatting. You guys all heard Swatting sextortion, and the Fentanyl epidemic. Swatting was probably the most concerning to all of the buildings. The individual from the FBI indicated that it's not a matter of if one of our buildings will be swatted, but a matter of when. Okay, so swatting is when somebody calls in an active shooter to a building and it's really a hoax. Of course in this district and I talk to each one of the principals, we would take that seriously. We would lock the building down, not knowing if the school secretary answers and there's an active shooter in a building, what's the first thing you do? You lock the building down, you call 911. Then you kind of start that process of - is this real or not. Obviously that's going to cause a lot of stress on a lot of people, from parents to kids, teachers to staff all across the board. But I won't give too much information about it. If you would like some information, I'll share it, but I don't want it to be public information because the more the public kids find out about this, the more likely some of the stuff could be done and how it's done and those kind of things. But all great topics, all good use of my time. **Corinne Scott** - Do you have action items? Not to go to details, but are there things you're going to walk away from that workshop that we're going to make some changes or improvements here? **Brian Dixon** - We actually already have made some changes with some of those things. So, we have a mental health committee meeting tomorrow that we're going to talk about sextortion, and how we can embed that into some of our health curriculum across the district. I talked to health teachers at high school, middle school, just on what that can look like. DARE, I talked to Deputy Lyle, who's actually in DC this week. They're going to start embedding that into their program, those kind of things. The Fentanyl epidemic, I think we have future plans to bring that to the board meetings. It's amazing, this Fentanyl epidemic. You don't hear as much about it right now in the news media as it used to be, so, it's not as new and shiny, but it's still very concerning. I think there was rainbow fentanyl, basically, sweet-tarts, that made their way into Ohio this past week. So, those things are out there. It's amazing just how small you can put a little bit of fentanyl on the tip of a pencil. I think specifically about how many times at the middle school I searched a student's book bag. Not for Fentanyl, but just searching for things, lost items or maybe there was a situation where there was something I was looking to see if the student had on them. I never put on gloves on that kind of thing. Didn't think twice about it. But looking at it now. So, yes, there were things that we brought back for that we put in place.



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**Paula Crew** - It's a great segue into my report. Thank you, Brian. I just have a few things. The Community Engagement Committee meeting, we are meeting this Thursday from 5:00 to 6:30 in this room. We're doing it a little differently in that instead of just the Community Engagement Committee, the other three goal areas, Academic Growth, Wellness, and Fiscal Responsibility, those facilitators and community members from that, those committees and staff members are invited to come. Of course, you're invited to come. And we're going to report out, give an end of the year, if you will, report out on our strategic plan and where we are in each of the four goal areas, some of the work that we've done in those areas. So, it should prove to be a very informative evening. We've invited public and internal staff via email, ParentSquare, Facebook to try to get the message out there that we really want them here to hear the information that our staff doing, our administration is doing here in the district. **Corinne Scott** - When the meeting is over, could you share the handouts with the entire board? **Paula Crew** - Sure, I can share the presentation. **Sue Anne Martin** - And I know that you were not able to make it. Is that right? And you were not able to make Thursday night. Matt Mills - Plans changed, I will be there. **Sue Anne Martin** - Okay. Were you able to make Thursday night? **John Priest** - Possibly. One of mine has a baseball or softball game. **Sue Anne Martin** - Mr. Stafford? **Jon Stafford** - I'm like 90%. **Sue Anne Martin** - Okay, wonderful. **Paula Crew** - Thank you. You had asked me at last meeting to contact the Ohio School Board Association and talk with them about doing a refresher of our strategic plan. So, I did have a conference with Terry Morgan. She's the individual who was here last time with Steve, who's no longer with OSBA. **Corinne Scott** - Did he retire? **Paula Crew** - No, he's in charge of all of Indiana's organization. He's the CEO. Yes. So, I have attached that proposal behind the superintendent board report. In talking and asking about what we've done since 2018, even with COVID being in there for two years, it was Terry's opinion that we absolutely didn't need to bring the whole group together again. She asked some questions such as, are you meeting on a routine basis? Are those committees, are those still around? Are they still meeting? And explained, absolutely. We have facilitators for each of those goal committees. They're working hard. And we have a district leadership team that meets three times this school year, and our BLTs and TBTs meet on a regular basis as well. So, she proposed potentially sending out another survey to our internal and external stakeholders and helping us devise that survey, as they did last time. If you'll recall last time in the summer of 2018, we sent out a survey and we received close to 800 of those surveys back. And from that information and the questions, we were able to determine what goal areas we needed to have in place on our strategic plan. And right away you may be saying, whoops another entity developing a survey for us? Have I heard that somewhere that we're not supposed to do that? You have, that's House Bill 140 on the levy. And that's what we're holding off on, to have the guidance from the levy through House Bill 140 and OSBA. And it's still not here. But in talking to Kate, she indicated as long as we're not concentrating on the Levy and it's a plethora of other information and questions on the district, we are okay to use an outside entity to do that. So, I thought today, just in looking at the time, could you read through this and could I put this on the agenda for discussion at June and see what we think? I don't know if we're having a planning meeting or not in June or if it's just a board meeting that we plan to have. **Sue Anne Martin** - I think that we just have a regular board meeting scheduled. **Paula Crew** - So, maybe if you could peruse this and then we can talk about it at the June board meeting. And we have our facilitators from our goal committees here. So, if you could also look at those Beth, Susan, Denise and Brian, and give input. Do you like that process or not? We do have a staff celebration coming up. The students last day, May 25<sup>th</sup>, beginning at 130 in the



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auditorium. Any board members planning to attend? Sue Anne? **Sue Anne Martin** - I am. **Corinne Scott** - I cannot. **Jon Stafford** - I'm undecided. **Matt Mills** - Possibly. **Paula Crew** - Okay. Will you let me know either way? I just want to make sure I introduce you. We have graduation Friday, June 2, at 7:30, and I've included the two rain dates on there as well. I did talk to Mr. Oakes today and ask if you pass out the diplomas, what's the process going to be? At one point you were given all the students and you guys decided who you wanted to give it to. I think that's what they're going to do. So, he said, you should receive that information next week. It will be emailed to you with who you're going to pass those out to. **Sue Anne Martin** - I don't think the past couple of years we've done that. **Corinne Scott** - No, we don't. **Sue Anne Martin** - We just got a list the day of and that when we were sitting in the room waiting, we divided it up. Yeah, we don't need it in advance like that. **Paula Crew** - But remember, our rain dates are not June 23<sup>rd</sup> and 24<sup>th</sup>, it's June 3<sup>rd</sup> and June 4<sup>th</sup>. I got a little happy with my twos, apparently. Any questions about graduation? Could you meet at the stage or just be here at seven? And Carol Fiorita always has a flower to stick to you at the stage. Mr. Oaks opted not to do fireworks this year.

### Information Items:

May 16 & 17	Kindergarten Assessment at Park Layne Elementary School
May 17	CTC Convocation at Dixon Ministry Center 6:00 p.m.
May 18	Community Engagement Meeting THS Arrow Conference Room 5:00 p.m.
May 22	Field Day at Park Layne Elementary School
May 24	Field Day at New Carlisle Elementary School
May 25	Students' Last Day, Early Release TMS/THS 12:00, Elementary 12:30
May 25	Grade Cards Go Home
May 25	Staff Celebration 1:30 p.m.
May 25	PTO Pool Party - New Carlisle Pool 5:00 - 8:00 p.m.
May 26	Teachers' Last Day
May 29	Memorial Day - Board Office Closed
June 2	Graduation - Spitzer Stadium 7:30 p.m.
June 3 & 4	Graduation Rain Dates - Spitzer Stadium 7:30 p.m. / 2:00 p.m.
June 19	Juneteenth - Board Office Closed
June 20	Board Meeting 6:00 p.m.
July 4	Independence Day - Board Office Closed

### Comments and Questions from Board Members

- **Mr. Stafford** – Paula and I attended the ROTC banquet, it was great. Senior Awards were nice too.
- **Mr. Priest** - I just want to thank Mr. Vehorn for the FFA Farm Day in the fourth grade. The fourth graders that came over, that looks like a lot of fun. And also fourth graders doing the Wax Museum, which was great. There was Michael Jackson, Dolly Parton, Johnny Bench was in a catcher stance the entire time. Michael Jackson had a glove on that didn't move, and it was awesome. I really enjoyed the Senior signing day with everybody that is involved with that. Thank you for the staff and everybody that made that possible. Ms. Tally. Thank you for Senior Awards. Thank you for inviting us. It's such an awesome evening. Ms. Stryker, God bless you for taking a bunch of first graders to Ohio Caverns and your volunteers. And then the prom from this weekend looked like a... where was that at? Looks like a super nice venue. Again, looks like a great time.

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- **Mrs. Scott** - We had our CTC board meeting last night, did the five year forecast, convocation is tomorrow night. Next year enrollment, so, they've added criminal justice program. And their enrollment, I don't know if I mentioned this last time or not, they have a block schedule. They're actually having three lunches now, so they are able to increase their enrollment by almost 100. So, right now, their incoming level one, their junior class, is like 479 compared to what they currently have now. Level one is like, 390. They are maxed out. They're busting at the seams, if you will. Still a lot of discussions about new buildings and getting kind of excited. It's a several year program out, obviously, but it still hasn't been finalized yet. But that's what we're looking at. Unfortunately, I could not attend, I know the ROTC Awards because Major Couch is usually hysterical. I'm so sorry I missed that. The Senior award is always fun, so I have a lot of personal conflicts right now. So, I can't get to some of these things. Again, like I said, I'll miss Thursday's meeting, so I appreciate you putting out the presentation. And looking forward to graduation. It's always a fun time.
- **Mr. Stafford** - We were talking about I guess they're going to do a clap out at the elementary schools Thursday. We were talking about just going back. Remember this teacher? Remember that teacher? And I just want to say, like, my son has had a wonderful education. We were just thinking about all the teachers we were going back through. Really? Like, the first, the second, the third, or fourth, because we've been very fortunate. I just want to say thank you to the teachers for that. Because it was neat to go back, and he was like, remember Mrs. Gray and remember Mrs. So-and-so.
- **Mrs. Scott** - I do have one more thing, too. The CBC Cup. I could not attend that this year, too. I'm glad that's continuing. Really proud of our students that go to that as the athletes and as their helpers/coaches. I'm proud that our kids are part of that. If you've not seen it or photographs, everybody has fun there. Okay, now I'm done.
- **Mr. Mills** - I did have the opportunity to go to the Wax Museum in the New Carlisle Elementary School, too. It was really neat. A lot of hard work by those kids. Memorizing. Takes a lot of guts and bravery to do that, to stand up and have people come up and do that. A lot of Ohio natives. Annie Oakley, Neil Armstrong, Thomas Edison I saw was there. Unfortunately, President Taft did not make an appearance. I am also looking forward to the graduation night. Really enjoyed Senior Awards. I know that everyone said that that could attend already. Lastly, I know this really wasn't necessarily a school function, but I did have the opportunity to go to the basketball tournament that Deputy Loney worked at and did the custodial services and kind of put together. And it was really nice to see the community come out for such a great event and for sad reason, but good support for the event.
- **Ms. Martin** - I too, went went to the Wax Museum and I loved it. I love having some of the kids are really sneaky with their button, right? And that always makes me laugh. For me, one of the fun things is every Friday at my office, we send a weekly update, like, here's what I worked on this week, here's what I'm doing next week. And I snuck that in. I took a long lunch at 10:00 a.m., and I went to the Wax Museum and did you know all these things? And I had a couple of people respond to me how cool that was. So, that was a lot of fun. And I came out for the 8th grade Vo-Ag Fair, and that was really neat. Lots of those kids put in a lot of hard work to that. I'm always interested in how they try to grow things in like Mountain Dew and why did you pick this? And so, that's always a lot of fun. I appreciate that. I too want to thank Mrs. Tally and Mrs. Lowry for Senior Awards night. It's always such a good event, really well put together and just runs really smoothly. I'm



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looking forward to meeting Deputy Dillon as part of our Arrow Nation, So, that'll be good. I will follow up with you on that. I also wanted to take a minute. This is our last meeting before the end of the year and recognize our Arrows that are retiring this year. So, I grabbed this from a list that you had provided, and I'm hoping it's all inclusive. How's that? Mary Jo Green from the high school, Becky Kolakowski from New Carlisle Elementary, Sally Nolan at the high school, Vicki Landes at Donnelsville, Bill Gruber at the middle school, Stacy Reynolds, as we've mentioned, from Child Nutrition, Laura Simons from New Carlisle Elementary. So, I appreciate them. I appreciate their service and wanted to call that out, for us as board members. **Corinne Scott** - That's a lot of years of experience. **Sue Anne Martin** - It really is. I was looking at that as well, so that's kind of cool. And then I had a question, and Paula, you sadly answered it for me to ask if there was any information from the Auditor of State yet on levy, and the answer is no.

### Public Comments

- **Kerry Cassell** - So, I just have a couple random little things. Brian, you were talking about the new SRO, and I know Mr. Oaks put in his staff update that Loney will only be at the middle school and high school. If you guys could redirect that, because we got a lot of K-5 that would be heartbroken if they didn't see him. **Brian Dixon** - I read that, and have talked to Loney. **Kerry Cassell** - Thank you. Because I was like, oh, no, that's not ... And then CBC Cup was also my son got to go, so that was really cool. A neat experience. And it's neat that the CBC does that. It's neat that we participate, and it's neat the way we embrace our children that are not typical. So, that was neat. On the flip side, we celebrated Teacher Appreciation Week the week of May 5<sup>th</sup>, May 1<sup>st</sup>, and it was actually the week of May 8<sup>th</sup>. So, like, there was nothing on actual teacher appreciation, National Teacher Appreciation Day. And then the Wax museum is really cool. And I don't know if both buildings do it, but Donnelsville is having Ellis Island on Thursday, which is another really neat event, if you can sneak out of work. I think they start at, like, 9:30 and go all morning. Did you guys do it Beth? Yeah, and I did fifth grade for one year, and I still have a student that graduated from Cedarville and will tell you that remember when I cried because I got deported? So, I mean, they take it very seriously. So, if you can sneak away, Thursday morning at Donnelsville is the place to be. It's really cool. And then, the baseball team won tonight, so we won the first round of tournaments, and we'll move on to play Kenton Ridge Thursday. That will be at Kenton Ridge. I think that's it, because I missed half the presentations, so that's it. **Sue Anne Martin** - Tell me something good. Winding up the year. Tell me something good. **Kerry Cassell** - Oh, our field day is not on there. Donnelsville's Field Day is tomorrow. Something good. Baseball on as a parent, that's good. We're done with state testing season. That's really good, really good. And I think all of our kids show growth in one way or another. **Sue Anne Martin** - Excellent. **Kerry Cassell** - And the teacher survived. **Sue Anne Martin** - And the teachers survived. You say that. And I was thinking about you guys. Just thinking about this is like the first year in several that we've kind of been back to normal. And it's more like a new normal because our students have come back changed. Right? And so, I know that this, while you were back to a regular kind of schedule, I know that it was so different than when we started in 2020. Right? 2019. So, thank you for that, because it was a full year of having your kids. However, that new normal piece of change, children came into play. **Kerry Cassell** - Absolutely. **Sue Anne Martin** - They're not the same. And you're



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even seeing it as they're getting ready to graduate. Right. Yeah. It's a difference. And we're not the only one seeing it. It's across the country. It's in every school. It's all those things, so, thanks. **Kerry Cassell** - Our little ones are way different. And I would imagine the high school kids are... It's that learning curve. We're figuring it out. **Sue Anne Martin** - I know. Think about how next year will be such a breeze. You'll have it all down. Thank you. **Kerry Cassell** - Thank you.

- **Paula Fugate** - First of all, he isn't here. I want to express my condolences to Deputy Loney on the loss of his uncle, because I know the whole Loney family is very close to each other. Second, Middle School, I understand that we have some students who don't like to behave at lunchtime. In fact, they like to really misbehave at lunch. And as I've told you before, I'll be more willing to come watch them, let them throw food on the floor or at each other. But anyway, when these things happen, I understand that one of the things that happens is the snacks are taken away. Well, included in the snacks is the bottled water. Now, I do not believe of all things bottled water should be included in that, because for some kids, they may not bring anything to drink for lunch, and they may not want that. So, if you would just check into that, I would highly appreciate it. Also, as I've brought up at quite a few meetings lately. I am getting very sick and tired of my granddaughter being called the N word in this school district. And somehow, some way, we need to address the racism. I mean, the last time was even by a little black boy. It hurts very much only because me being raised in the 60's, knowing all that went on and how hard the black people fought for that word not to be used. And now we've come to an era of children and adults that think it should be used every day, just like any other cuss word or whatever. But I'm just bringing it up again. I know we can't do a whole lot, but I have a whole lot of liquid soap at home she can use.
- **Sunny Johnson** - I'm Sunny Johnson, but if you follow me on Facebook, I'm Sunny Hoover. I'm here to talk about the bullying that goes on at middle school from not only the kids, but also the teachers. On April 19, I started a Facebook thread in the Tecumseh Parents page about the bullying problem from children in your school. Unbeknownst to me, I was taking my child's bullying problem and making it worse. I ask you to please pay attention to those last three words making it worse because you will hear a month's worth of complaints. My first complaint being a bullying problem at the school. I spoke to several parents via Facebook that informed me their children are being relentlessly bullied. It's so bad that children are going to mental hospitals because they are threatening suicide because bullies are telling them to go kill themselves. They are being set up to be assaulted and being humiliated by having food dumped on them and relentlessly harassed. When talking to Ms. McFarland about the situation, her response was there are 700 kids in this school, I can't watch them all. Considering Ohio has an antibullying law and has very detailed instructions on how schools are to conduct themselves I find this to be a gross negligence of clear policy and state law. My second complaint on my Facebook post, parents talked about the rumor that many students are telling them about a teacher that was allegedly drinking White Claws on a field trip to Washington, DC. Specifically, Ms. Nelson. And in the thread I mentioned, my daughter, Holland Johnson had also heard the rumors from several students, although my daughter did not attend the DC trip. This Facebook thread then resulted in Miss Nelson now emailing my daughter May 5 through May 7.



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She proceeds to interrogate my daughter about the source of rumors as well as threaten my daughter with retaliation for Ms. McFarland if she doesn't reveal the source of her rumors. My daughter even apologized for spreading the rumor that other children were also saying. Holland returns to school, and Ms. Holbert, Ms. Nelson's co teacher, calls Holland up to her desk during ALC to inform her that this rumor Holland is spreading is very serious and she may have to sue her mother and have her mother arrested for slander. I encourage that. So, go ahead and try that. I have several emails from other parents stating that Ms. Nelson and Ms. Holbert have done the same to their children and made them terrified to attend school. After these events transpired, my children were contacted by a friend stating that Ms. Holbert told them that Holland was a snitch and that this child was selling dab pens at school in a disgusting and brazen attempt to get my child beat up before even (unintelligible). As a result of this, I no longer feel my daughter is safe at your school, and I have chosen to remove her for the remainder of the school year. I want to say. From what all I have observed on handling this situation, the teachers seem to have no desire to distance their behavior from that of the children. Their conduct makes them no different than the bullies that run unchecked throughout that school. I have already received multiple threats from teachers that I will be arrested soon for slander, and the message I'm receiving from you is to sit down, shut up, and don't listen to my child. It's typical behavior of an abuser to gaslight others into thinking their behavior is the problem when all I have done is try to get to the bottom of what's going on at this middle school. Thank you for your time. **Sue Anne Martin** - Thank you.

- **Allison Lakely** - I'm coming in Mama Bear, but from a different direction. I think that Tecumseh should consider seeking a certified American Sign Language teacher to replace the departing French teaching position. And here's why, we have deaf students in our school district. 100% of my deaf children come to Tecumseh. Interest in ASL has grown. The ASL Virtual Academy states that enrollment in ASL programs in modern high schools is 66 times greater than enrollment 30 years ago. The state of Ohio actually declared ASL an acceptable foreign language credit in 1990, which probably accounts for some of that influx. It's a vibrant linguistically, complete, and natural language used by people of all ages to communicate everyday life experiences, needs, thoughts, and abstract ideas in a visual way. It offers equal opportunity for all students, diversification of course offerings, expanding career opportunities, and a wider range of youth in our region than French. Not to disparage French if that's your jam. Wright State hosts the deaf festival, the statewide deaf festival every other year, so, it's kind of a big deal in our area. We also have deaf community resource centers in both Dayton and Springfield, and there's a wide variety of deaf events and interpreted events in our area, from the Springfield Performing Arts to the Summer festival. There are deaf panels. The DCRC has kids club that meets throughout the summer because we have such a high deaf population in our area. Other school districts that have ASL offered at the high school Troy, Springfield, Oakwood, Beavercreek, GISA, just some places I picked up in my Google search. Clark State, Wright State, Sinclair, OSU, and UC all offer deaf studies program certificates. They have sign language programs. Wright State is one of the only state certified colleges to offer interpreter certification. So, it's a big deal for our area, and it would be super cool if my kid could talk to the other kids. Thank you so much. **Sue Anne Martin** - Thank you.  
**Paula Fugate** - I just want to put in my two cents worth. My nephew was the deaf

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teacher, was our teacher for the deaf, let me rephrase, and I 100% agree with her. When I went to high school, which was before most of you were born, in high school, we had deaf kids in our high school then, and they had interpreters for them. So, yes, you're 100% correct. Sue Anne Martin - Thank you, Mrs. Fugate. I want to follow up on that. I'm wondering because College Credit Plus you can do foreign language, right? Paula Crew - Yes. Sue Anne Martin - I wonder if you can do this. You know what I mean? Is this one of the offerings through College Credit Plus as well? Paula Crew - It is. Sue Anne Martin - Thank you. Allison Lakely - (unintelligible) has Clark State instructors who do College Credit Plus on their campus when they come to their school. Sue Anne Martin - Thank you for that. Anybody else? All right, I appreciate the comments. We will follow up as needed. Thank you.

### EXECUTIVE SESSION

Motion by Mr. Priest at 8:07 p.m. to recess into Executive Session to consider the employment of a public employee or official, to consider the compensation of a public employee or official, and to consider matters required to be kept confidential by federal law or regulations or state statutes. Second by Mrs. Scott.

Roll Call: Ayes, Members Priest, Scott, Stafford, Mills, and Martin.  
Nays, none. Motion carried 5-0.

The meeting reconvened at 9:18 p.m.

### Adjournment

Motion by Mr. Mills to adjourn the meeting.

Second by Mr. Priest.

Roll Call: Ayes, Members Mills, Priest, Stafford, Scott, and Martin.  
Nays, none. Motion carried 5-0.

Meeting adjourned at 9:18 p.m.



President



Treasurer